

## Harvest Christian Church

### Notes from the Elders meetings:

Here is a recap of a few topics from the past number of months

Today's date: 9/25/2020

- Consultant invited in
  - o Gerry Brushers invited to bring outside view of our church, health of our staff and leadership structure.
  - o Discussed the implications of suggested/recommended changes
- Leadership changes
  - o w/ consultant worked on leadership structure changes
  - o Looked at the right fit for the recommended structure change
  - o Identified the possible right makeup of the executive team
- Defining and interviewing executive team
  - o Defined areas of responsibility for executive team members
  - o Interviewed and processed with suggested new team members
  - o Worked on clearer breakdown of responsibilities
- Discussed potential new elders
  - o Sent invites – Marty McMann, Harry Douglas, Josh Argubright said they were interested in beginning the process
- Discussed new board members
  - o Came up with list sent out application forms
- Long conversations about best way to care for previous staff and family in transition from position.
- Men and Women in Ministry and leadership position
  - o Continued work on position paper
  - o Had many revised versions – talked with and had multiple people (men and women), read and give thoughts
  - o Finalized and ready to go on website
- Elders calling members
  - o Elders feeling the need to care for the people of Harvest – divided phone list and spent time calling during the week.
- Discussed staff changes
  - o Small groups pastor resigning
- New hires
  - o Approve (with board approval) – hiring of part time staff
    - Student Ministry Associate
    - Worship director
    - Discipleship pastor

- Talking about addressing church members that have questions and concerns
  - o Continue to work on best way to address and answer the best we can the concerns of our church body.